



# PUBLIC SCHOOLS OF NORTH CAROLINA

STATE BOARD OF EDUCATION | Eric C. Davis, Chairman

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**TO** NC Virtual Public School (NCVPS) Educators

**FROM** Eric C. Davis

**DATE** August 2, 2019

## TEACHER EMPLOYMENT STATUS

The State Board of Education (SBE) has become aware of communication you received this week from NCVPS. By way of background, in 2013, an agreement was reached for employees of NCVPS (administered by the Department of Public Instruction (DPI), under the supervision of the State Superintendent) to be hired through a temporary appointment. Per statute, “a temporary appointment is an appointment for a limited term to a permanent or temporary position, not to exceed 12 consecutive months.” While this solution has been allowable for some years, DPI was recently advised by the NC Office of Human Resources (OSHR), that at this time, the arrangement is not now considered to be in compliance with state law.

Current state law requires a mandatory 31-day break in service. The SBE recognizes that compliance with the law has significant, practical impacts on you, our students, and school districts. As such, we have become engaged in conversations seeking relief or other allowable solutions.

Your service to our public schools and students is important. We value your role at NCVPS and will continue to work diligently to seek to rectify this situation as best as we can for NCVPS, its teachers, and students served every day.

ECD/dts

c: Alan Duncan, Vice Chair, State Board of Education  
Eric Snider, General Counsel, State Board of Education

## NORTH CAROLINA STATE BOARD OF EDUCATION

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