

CABARRUS COUNTY BOARD OF EDUCATION
Resolution to Ensure Dignity and Nondiscrimination in Schools

WHEREAS, pursuant to N.C. Gen. Stat. §115C-47, the Cabarrus County Board of Education (the “School Board”) is empowered and has the duty to provide students with the opportunity to receive a sound basic education and to make all policy decisions with that objective in mind; and

WHEREAS policies are the primary means by which the School Board expresses its vision for the school district. In formulating specific policies, the School Board is guided by its duty to provide students with the opportunity to receive a sound basic education and is further guided by governing principles it considers critical to meet that obligation by providing a system of excellent schools where students can succeed; and

WHEREAS the NC Department of Public Instruction adopts standards while local school boards adopt curriculum; and

WHEREAS the Cabarrus County School system including the teachers, administrators and all school employees are a dynamic educational team in partnership with our entire community, to prepare all students with the knowledge and skills necessary to become successful, responsible, contributing citizens by providing a caring, disciplined, world class learning environment, which challenges students and staff to perform to their potential in a changing, competitive world; and

WHEREAS the Cabarrus County School Board of Education recognizes the importance of diversity of backgrounds, opinions, and expression as foundational to providing students with the opportunity to receive a sound basic education; and

WHEREAS the Cabarrus County School Board of Education is dedicated to providing each student educational opportunities that respect the dignity of others, acknowledge the right of others to express differing opinions, and foster and defend intellectual honesty, freedom of inquiry and instruction, and freedom of speech and association; and

WHEREAS the Cabarrus County School Board of Education recognizes and promotes the equality and rights of all persons as found in the North Carolina Constitution and United States Constitution; and

WHEREAS it is the intent of the Cabarrus County School Board of Education to uphold the laws of the land and specifically encourage the Cabarrus County students to learn that all persons are created equally, that no race or sex is inherently superior to another and that no individual by virtue of his or her race or sex is inherently racist.

NOW, THEREFORE, BE IT RESOLVED by vote of the members of the Cabarrus County Board of Education at a duly called meeting held on July 12, 2021, the Cabarrus County School Board and Cabarrus County School District, for the aforementioned reasons, will promote:

1. That one race or sex is not inherently superior to another race or sex;
2. That an individual, solely by virtue of his or her race or sex, is not inherently racist, sexist, or oppressive;

3. That an individual should not be discriminated against or receive adverse treatment solely or partly because of his or her race or sex;
4. That an individual's moral character is not determined by his or her race or sex;
5. That no individual, solely by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex;
6. That no individual, solely by virtue of his or her race or sex, should feel discomfort, guilt, anguish, or any other form of psychological distress; and
7. That the United States comprises of persons that are all created equally.

ADOPTED this 12th day of July 2021:

CABARRUS COUNTY BOARD OF EDUCATION

Holly Grimsley, Board Chair

(SEAL)

Brian Schultz, Superintendent
Cabarrus County Schools

(SEAL)